The POSH Awareness Session

Pune, Maharashtra | 16th November, 2026



S.B. Patil Public School organised an informative session on the Prevention of Sexual Harassment (POSH) for all faculty members on Monday, 16th November, 2026, in the school auditorium.



The session was conducted by Adv. Preetisingh Pardeshi, who shared valuable insights into the Prevention of Sexual Harassment of Women at Workplace (POSH) Act, 2013. The session focused on creating a safe, respectful and inclusive working environment through awareness of workplace rights, responsibilities and appropriate conduct.



During the session, Adv. Pardeshi explained the key provisions of the POSH Act, the different forms of workplace harassment, the role and responsibilities of the Internal Complaints Committee (ICC), and the procedures involved in reporting and addressing complaints. She also highlighted the importance of maintaining professional boundaries, mutual respect, sensitivity and accountability in the workplace.



The session was informative and interactive, providing faculty members with an opportunity to understand the legal framework, discuss workplace-related concerns and clarify their queries. It reinforced the importance of fostering a workplace culture where every individual feels safe, respected and empowered.

The school extends its sincere gratitude to Adv. Preetisingh Pardeshi for her valuable guidance and for conducting an insightful and meaningful session.