Two Days of Learning, Reflection and Growth: Faculty Workshop on Neuro-Linguistic Programming

Pune, Maharashtra | 20th and 21st November, 2026



S.B. Patil Public School organised a two-day workshop on Neuro-Linguistic Programming (NLP) on 20th and 21st November 2026, providing faculty members with an enriching opportunity to explore the connection between thoughts, emotions, communication and behaviour. The sessions were conducted by Ms. Manjari Latey, Co-founder of Earthwise, whose engaging approach and enthusiasm created an encouraging environment for learning and reflection.



The workshop introduced participants to several interesting concepts and practical applications of NLP. Through interactive discussions, collaborative exercises and experiential activities, faculty members explored sensory awareness, mirror neurons, the six human needs, meta-questioning and the Triad of Life.



An interesting group-formation activity at the beginning of the workshop brought participants together through chits featuring birds, rivers and trees, many of which were endemic to Pune. This unique exercise set the tone for two days of exploration, collaboration and discovery.



One of the highlights was the Circle of Excellence, an activity that encouraged participants to visualise their goals, identify the skills and resources required to achieve them, and experience a sense of confidence and accomplishment. The faculty also explored the David R. Hawkins Map of Consciousness, discussing techniques to understand and shift emotional states and approach different situations with a more positive mindset.



A particularly thought-provoking insight from the sessions was the idea that *education is not about giving something to a person; it is about drawing something out of a person*. This perspective encouraged participants to reflect on their role as educators and recognise how their own state of mind, thoughts, communication and responses influence the classroom environment and students' learning experiences.



The enthusiastic participation throughout the workshop reflected the faculty's genuine commitment to professional growth. Despite the second session falling on a holiday, participants attended with equal enthusiasm and curiosity, making the two days a memorable collective learning experience.

The workshop reaffirmed the importance of continuous learning, self-awareness and mindful communication in education. It was an opportunity for faculty members not only to acquire new perspectives but also to reflect, unlearn and explore ways of bringing greater awareness and positivity into their everyday interactions.



S.B. Patil Public School extends its sincere appreciation to Ms. Manjari Latey for conducting such an engaging and insightful workshop, and to the school management and Principal for facilitating this valuable professional development initiative.

At S.B. Patil Public School, learning remains a continuous journey — one that encourages educators to grow, evolve and inspire.